

Board of Directors Diversity Policy

Name	Diverse Item	Gender	Concurrent Employment	Ages			Seniority Of Independent Director			Industrial Experience					Professional Abilities								
				55-64	65-74	Above 75	Less Than 3 years	3-9 years	More Than 9 years	Petrochemical	Finance	Technology	Textile	Education	Operational Judgment	Accounting Analysis	Administration	Risk Management	Industrial Knowledge	International Outlook	Leadership	Decision Making	Law
Chia-Chau Wu		M			✓						✓		✓	✓		✓	✓	✓	✓	✓	✓		
Wen-Yuan Wong		M		✓							✓		✓	✓		✓	✓	✓	✓	✓	✓		
Wen-Chiao Wang		M		✓							✓		✓	✓		✓	✓	✓	✓	✓	✓		
Ruey-Yu Wang		F	✓								✓		✓	✓		✓	✓	✓	✓	✓	✓		
Chih-Kang Wang		M			✓			✓			✓	✓		✓	✓	✓	✓	✓	✓	✓	✓		
Yi-Fu Lin		M			✓		✓				✓			✓	✓	✓	✓	✓	✓	✓	✓		
Yun-Peng Chu		M		✓				✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓		
Ming-Jen Tzou		M	✓	✓							✓		✓	✓		✓	✓	✓	✓	✓	✓		
Shen-Yi Lee		M			✓						✓	✓		✓		✓	✓	✓	✓	✓	✓	✓	
Zo-Chun Jen		M	✓		✓						✓		✓	✓		✓	✓	✓	✓	✓	✓		
Kuei-Yung Wang		F	✓	✓							✓			✓	✓	✓	✓	✓	✓	✓	✓		
Fong-Chin Lin		M	✓	✓							✓		✓	✓		✓	✓	✓	✓	✓	✓		
Sin-Yi Huang		M	✓	✓							✓		✓	✓		✓	✓	✓	✓	✓	✓		
Cheng-Chung Lee		M	✓	✓								✓		✓	✓	✓	✓	✓	✓	✓	✓		
Ching-Cheng Chang		M		✓								✓			✓	✓	✓	✓	✓	✓	✓		

* The nationalities of the above directors are all R.O.C.