

Performance Evaluation Status of Board of Directors in 2023

Period of Evaluation: October 1, 2022 to September 30, 2023

Date of submission to the board of directors: December 13, 2023

No.	Method	Scope	Content	Result	Remark
1	<input type="checkbox"/> Internal Evaluation of the Board <input checked="" type="checkbox"/> Self-Evaluation by Directors Themselves <input type="checkbox"/> Peer Evaluation <input type="checkbox"/> External Evaluation	<input checked="" type="checkbox"/> Board of Directors <input type="checkbox"/> Member of Directors <input type="checkbox"/> Functional Committee	1. Level of participation in operation of the Company 2. Improvement of Board decision quality 3. Composition and Structure of Board of Directors 4. Appointment of directors and their continuing education 5. Internal control	Well.	
2	<input type="checkbox"/> Internal Evaluation of the Board <input checked="" type="checkbox"/> Self-Evaluation by Directors Themselves <input type="checkbox"/> Peer Evaluation <input type="checkbox"/> External Evaluation	<input type="checkbox"/> Board of Directors <input checked="" type="checkbox"/> Member of Directors <input type="checkbox"/> Functional Committee	1. Grasp of targets and missions of the Company 2. Understanding of the director's duties 3. Level of participation in operation of the Company 4. Internal relationship management and communication 5. Director's specialty and continuing education 6. Internal control	Well.	
3	<input type="checkbox"/> Internal Evaluation of the Board <input checked="" type="checkbox"/> Self-Evaluation by Members Themselves <input type="checkbox"/> Peer Evaluation <input type="checkbox"/> External Evaluation	<input type="checkbox"/> Board of Directors <input type="checkbox"/> Member of Directors <input checked="" type="checkbox"/> Functional Committee	1. Level of participation in operation of the Company 2. Understanding of the duties of Audit Committee 3. Improvement of the decision-making quality of Audit Committee 4. Composition of Audit Committee and member selection 5. Internal control	Well.	Performance Evaluation of Audit Committee
4	<input type="checkbox"/> Internal Evaluation of the Board <input checked="" type="checkbox"/> Self-Evaluation by Members Themselves <input type="checkbox"/> Peer Evaluation <input type="checkbox"/> External Evaluation	<input type="checkbox"/> Board of Directors <input type="checkbox"/> Member of Directors <input checked="" type="checkbox"/> Functional Committee	1. Level of participation in operation of the Company 2. Understanding of the duties of Remuneration Committees 3. Improvement of the decision-making quality of Remuneration Committee 4. Composition of Remuneration Committees and member selection 5. Internal control	Well.	Performance Evaluation of Remuneration Committee

No.	Method	Scope	Content	Result	Remark
5	<input type="checkbox"/> Internal Evaluation of the Board <input checked="" type="checkbox"/> Self-Evaluation by Members Themselves <input type="checkbox"/> Peer Evaluation <input type="checkbox"/> External Evaluation	<input type="checkbox"/> Board of Directors <input type="checkbox"/> Member of Directors <input checked="" type="checkbox"/> Functional Committee	<ol style="list-style-type: none"> 1. Level of participation in operation of the Company 2. Understanding of the duties of Sustainable Development Committees 3. Improvement of the decision-making quality of Sustainable Development Committee 4. Composition of Sustainable Development Committees and member selection 5. Internal control 	Well.	Performance Evaluation of Sustainable Development Committee