

## Professional Qualifications and Experiences of Member of Sustainable Development Committee

Title	Name	Professional Qualifications and Experiences
Convener	Chia-Chau Wu	<p>Processes extensive industrial knowledge and management experience including plastic, textile fiber, chemical, semiconductor, steel and marine industries. Once was the executive of above-mention industries. Now is the chairman or director of relevant companies and the convener of Sustainable Development committee of NPC, and the director of Petrochemical Industry Association of Taiwan.</p> <p>Besides the capacities of leadership, decision-making, strategy planning, crisis management and risk management, the international perspective and insight allow him to manage NPC's subsidiaries in mainland China and United States or invested companies simultaneously. Leading the promotion and implementation of circular economy and process optimization, deploying the market of high-value product and strengthening R&amp;D capabilities and promoting ESG of NPC actively.</p>
Committee member (independent director)	Chih-Kang Wang	<p>Processes extensive industrial knowledge and management experience. Once was the minister of Economics Affairs, chairman of Fuh Hwa Securities Investment Trust Co., Ltd., Taiwan External Trade Development Council, Taiwan Institution of Economic Research and department chair of International Business of National Taiwan University. Now is the Chairman of CTBC Venture Capital Co., Ltd., independent director of Formosa Sumco Technology Corp., the convener of Audit Committee, Remuneration Committee and the member of Sustainable Development Committee of NPC and no circumstance set out in a subparagraph of Article 30 of the Company Act.</p> <p>With the specialties of education, economic, finance and law, and the capacities of leadership, decision-making, crisis management, etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.</p>
Committee member (independent director)	Yi-Fu Lin	Processes extensive industrial knowledge and management experience including financial and biomedicine industries. Once was director general of Bureau of Foreign Trade and the minister of Economics Affairs, now is the independent director of Taishin

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		<p>Financial Holding Co., Ltd., and Pan German Universal Motors Ltd., the director of Oneness Biotech Co., Ltd., the member of Audit Committee, Remuneration Committee and Sustainable Development Committee of NPC and no circumstance set out in a subparagraph of Article 30 of the Company Act.</p> <p>With the specialties of finance and accounting, and the capacities of leadership, decision-making, crisis management, etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.</p>
Committee member (independent director)	Yun-Peng Chu	<p>Processes extensive industrial knowledge and management experience including petrochemical and financial industries. Once was minister of state without portfolio of Executive Yuan, director of Research Center for Humanities and Social Science and chairman of Taiwan Insurance Guaranty Fund, now is the visiting professor of School of Big Data Management, Soochow University, the independent director of China Petrochemical Development Corp. and Asia Cement Corp., the member of Audit Committee, Remuneration Committee and Sustainable Development Committee of NPC and no circumstance set out in a subparagraph of Article 30 of the Company Act.</p> <p>With the specialties of education, economic and finance, and the capacities of leadership, decision-making, crisis management, etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.</p>
Committee member	Ming-Jen Tzou	<p>Processes extensive industrial knowledge and management experience including petrochemical, plastic, semiconductor and electronic material industries. Now is the president and the member of Sustainable Development Committee of NPC, the president and director of relevant companies.</p> <p>A professional senior executive with capacities of management, leadership, decision-making, communication and coordination, crisis management, risk management, AI stimulation to digital transformation, energy saving, carbon reduction industrial safety, environmental protection. Promoting ESG of NPC actively.</p>