

Professional Qualifications and Experiences of Member of Sustainable Development Committee

Title	Name	Professional Qualifications and Experiences
Convener (director)	Ming-Jen Tzou	<p>Graduated from Provincial Taipei Institute of Technology with a major in Chemical Engineering. Possesses extensive industrial knowledge and management experience including petrochemical, plastic, semiconductor and electronic material industries. Now is the president and Convener of the Sustainable Development Committee of NPC, the president and director of relevant companies.</p> <p>A professional senior executive with capacities of management, leadership, decision-making, communication and coordination, crisis management, risk management, AI stimulation to digital transformation, energy saving, carbon reduction, industrial safety, environmental protection, sustainable risk management and decision-making capabilities. Also commitment to labor relations and employee rights. Promoting ESG of NPC actively.</p>
Committee member (chairman)	Chia-Chau Wu	<p>Graduated from National Chengchi University with a Bachelor of Business Administration. Possesses extensive industrial knowledge and management experience including plastic, textile fiber, chemical, semiconductor, steel and marine industries. Once was the director or executive of above-mentioned industries. Now is the director of listed companies, including Nan Ya Technology Corp. and Nan Ya PCB Corp. and Sustainable Development Committee of NPC.</p> <p>Besides the capacities of leadership, decision-making, strategy planning, crisis management and sustainable risk management and decision-making capabilities, the international perspective and insight. Commitment to labor relations and employee rights allow him to simultaneously oversee NPC's subsidiaries in mainland China and the United States, as well as invested companies. Leading the promotion and implementation of circular economy and process optimization, deploying the market of high-value products and strengthening R&D capabilities and promoting ESG of NPC actively.</p>
Committee member (independent director)	Yi-Fu Lin	<p>Graduated from National Chengchi University with a Bachelor of Accounting and Statistics. Possesses extensive industrial knowledge and management experience including financial and biomedicine industries. Once was director general of Bureau of Foreign Trade and the minister of Economics Affairs, now is the</p>

Title	Name	Professional Qualifications and Experiences
		<p>independent director of Pan German Universal Motors Ltd., director of Oneness Biotech Co., Ltd., the convener of Audit Committee, Remuneration committee and member of Sustainable Development Committee of NPC. No circumstance set out in a subparagraph of Article 30 of the Company Act.</p> <p>With the specialties of finance and accounting, and the capacities of leadership, decision-making, crisis management, sustainable risk management etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.</p>
Committee member (independent director)	Yun-Peng Chu	<p>Graduated from University of Maryland, U.S.A with a Doctorate in Economics. Processes extensive industrial knowledge and management experience including petrochemical and financial industries. Once was minister of state without portfolio of Executive Yuan, director of Research Center for Humanities and Social Science and chairman of Taiwan Insurance Guaranty Fund, now is the visiting professor of School of Big Data Management, Soochow University, the independent director of Asia Cement Corp., the member of Audit Committee, Remuneration committee and Sustainable Development Committee of NPC. No circumstance set out in a subparagraph of Article 30 of the Company Act.</p> <p>With the specialties of education, economic and finance, and the capacities of leadership, decision-making, crisis management, sustainable risk management etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.</p>
Committee member (Independent director)	Shuh Chen	<p>Graduated from National Taiwan University with a Ph.D. of Business & Administration. Processes extensive industrial knowledge and management experience including Finance, electronics and communications network industries. Once was Chairman of Financial Supervisory Commission of Executive Yuan, Chairman of Taipei Exchange, Chairman of Taiwan Stock Exchange, now is the independent director of Asia Cement Corp., PLANET Technology Corp. O-TA Precision Industry Co., Ltd. and Director of the Hotron Precision Electronic Industrial Co., Ltd. the member of Audit Committee, Remuneration committee and Sustainable Development Committee of NPC. No</p>

Title	Name	Professional Qualifications and Experiences
		<p>circumstance set out in a subparagraph of Article 30 of the Company Act.</p> <p>A certified public accountant with the specialties of education, finance and accounting, and the capacities of leadership, decision-making, crisis management, sustainable risk management etc. and international perspective, also be familiar with securities-related regulations. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.</p>
Committee member (Independent director)	Jonq-Min Liu	<p>Graduated from Columbia University, U.S.A with a Ph.D. of Chemistry. Processes extensive industrial knowledge and management experience including Electronics, petrochemical and biotechnology and medical industries. Once was Chairman of Industrial Technology Investment Corp., now is the independent director of APAQ Technology Co., Ltd. Swancor Holding Co., Ltd. and Andros Pharmaceuticals Co., Ltd., the member of Audit Committee, Remuneration committee and Sustainable Development Committee of NPC. No circumstance set out in a subparagraph of Article 30 of the Company Act.</p> <p>With the specialties of Electronics and Chemical Engineering, and the capacities of leadership, decision-making, crisis management, R&D, sustainable risk management etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.</p>