

Professional Qualifications and Experiences of Member of Sustainable Development Committee

Title	Name	Professional Qualifications and Experiences
Convener (director)	Ming-Jen Tzou	Graduated from Provincial Taipei Institute of Technology with a major in Chemical Engineering. Processes extensive industrial knowledge and management experience including petrochemical, plastic, semiconductor and electronic material industries. Now is the president and Convener of the Sustainable Development Committee of NPC, the president and director of relevant companies. A professional senior executive with capacities of management, leadership, decision-making, communication and coordination, crisis management, risk management, AI stimulation to digital transformation, energy saving, carbon reduction industrial safety, environmental protection, sustainable risk management and decision-making capabilities. Also commitment to labor relations and employee rights. Promoting ESG of NPC actively.
Committee member (chairman)	Chia-Chau Wu	Graduated from National Chengchi University with a Bachelor of Business Administration. Processes extensive industrial knowledge and management experience including plastic, textile fiber, chemical, semiconductor, steel and marine industries. Once was the director or executive of above-mention industries. Now is the director of listed companies, including Nan Ya Technology Corp. and Nan Ya PCB Corp. and Sustainable Development Committee of NPC. Besides the capacities of leadership, decision-making, strategy planning, crisis management and sustainable risk management and decision-making capabilities, the international perspective and insight. Commitment to labor relations and employee rights allow him to simultaneously oversee NPC's subsidiaries in mainland China and the United States, as well as invested companies. Leading the promotion and implementation of circular economy and process optimization, deploying the market of high-value product and strengthening R&D capabilities and promoting ESG of NPC actively.
Committee member (independent director)	Yi-Fu Lin	Graduated from National Chengchi University with a Bachelor of Accounting and Statistics. Processes extensive industrial knowledge and management experience including financial and biomedicine industries. Once was director general of Bureau of Foreign Trade and the minister of Economics Affairs, now is the

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		independent director of Pan German Universal Motors Ltd., director of Oneness Biotech Co., Ltd., the convener of Audit Committee, Remuneration committee and member of Sustainable Development Committee of NPC. No circumstance set out in a subparagraph of Article 30 of the Company Act. With the specialties of finance and accounting, and the capacities of leadership, decision-making, crisis management, sustainable risk management etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.
Committee member (Independent director)	Shuh Chen	Graduated from National Taiwan University with a Ph.D. of Business & Administration. Processes extensive industrial knowledge and management experience including Finance, electronics and communications network industries. Once was Chairman of Financial Supervisory Commission of Executive Yuan, Chairman of Taipei Exchange, Chairman of Taiwan Stock Exchange, now is the independent director of Asia Cement Corp., PLANET Technology Corp. O-TA Precision Industry Co., Ltd. and Director of the Hotron Precision Electronic Industrial Co., Ltd. the member of Audit Committee, Remuneration committee and Sustainable Development Committee of NPC. No circumstance set out in a subparagraph of Article 30 of the Company Act. A certified public accountant with the specialties of education, finance and accounting, and the capacities of leadership, decision-making, crisis management, sustainable risk management etc. and international perspective, also be familiar with securities-related regulations. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.
Committee member (Independent director)	Jonq-Min Liu	Graduated from Columbia University, U.S.A with a Ph.D. of Chemistry. Processes extensive industrial knowledge and management experience including Electronics, petrochemical and biotechnology and medical industries. Once was Chairman of Industrial Technology Investment Corp., now is the independent director of APAQ Technology Co., Ltd. Swancor Holding Co., Ltd. and Andros Pharmaceuticals Co., Ltd., the member of Audit Committee, Remuneration committee and

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		Sustainable Development Committee of NPC. No circumstance set out in a subparagraph of Article 30 of the Company Act. With the specialties of Electronics and Chemical Engineering, and the capacities of leadership, decision-making, crisis management, R&D, sustainable risk management etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.
Committee member (Independent director)	Jang-Hwa Leu	Graduated from EMBA, Business Administration, National Taipei University and Master of Science in Electrical Engineering, National Taiwan University. Processes extensive industrial knowledge and management experience including Digital, AI, Cybersecurity, Electronics, and Chemical Industries. Once was Director General of the Administration for Digital Industries, Ministry of Digital Affairs; Director General of the Industrial Development Bureau, Ministry of Economic Affairs, now is the independent director of Kwang Viet Enterprise Co., Ltd. and Mono Technology Co., Ltd., the member of Audit Committee, Remuneration committee and Sustainable Development Committee of NPC. No circumstance set out in a subparagraph of Article 30 of the Company Act. With the specialties of Digital Transformation, Electronic and Chemical Engineering, With the specialties of finance and accounting, and the capacities of leadership, decision-making, crisis management, sustainable risk management etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.