Professional Qualifications and Experiences of Member of Remuneration Committee

Criteria	Professional Qualification and Experience	Independence Status	Number of other public companies' in which the individual is concurrently serving as a member of Remuneration Committee
Chih-Kang Wang	management experience. Once was the minister of Economics Affairs, chairman of Fuh Hwa Securities Investment Trust Co., Ltd., Taiwan External Trade Development Council, Taiwan Institution of Economic Research, CTBC Venture Capital Co., Ltd and department chair of International Business of National Taiwan University. Now is the Senior Advisor of Taishin International Bank Co., Ltd., the convener of Audit Committee, Remuneration Committee and the member of Sustainable Development Committee of NPC and no circumstance set out in a subparagraph of Article 30 of the Company Act. With the specialties of education, economic, finance and law, and the capacities of leadership, decision-making, crisis management, etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.	NPC share, nor do the matters stipulated in "Subparagraphs 5-8 of Paragraph 1 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" happened, and there's	0

Criteria Name	Professional Qualification and Experience	Independence Status	Number of other public companies' in which the individual is concurrently serving as a member of Remuneration Committee
	Processes extensive industrial knowledge and	Neither do the	
	management experience including financial and	independent directors,	
	biomedicine industries. Once was director	his or her spouse or	
	general of Bureau of Foreign Trade and the	relative within the	
	minister of Economics Affairs. Now is the	second-degree	
	independent director of Pan German Universal	relatives (or nominee	
	Motors Ltd., the director of Oneness Biotech	arrangement) hold any	
	Co., Ltd., the member of Audit Committee,	NPC share, nor do the	
	Remuneration Committee and Sustainable	matters stipulated in	
	Development Committee of NPC and no	"Subparagraphs 5-8 of	
	circumstance set out in a subparagraph of Article	Paragraph 1 of	
	30 of the Company Act.	Regulations	
	With the specialties of finance and accounting,	Governing	
	and the capacities of leadership,	Appointment of	
Yi-Fu Lin	decision-making, crisis management, etc. and	Independent Directors	1
	international perspective. Supervising the	and Compliance	
	internal control, the fair presentation of financial	Matters for Public	
	statement and the issue of executive	Companies"	
	compensation of NPC, fulfilling the duties of	happened, and there's	
	independent directors.	no commercial, legal,	
		financial, accounting	
		services been provided	
		to NPC or to any its	
		affiliates within the	
		preceding 2 years.	
		Thus, the independent	
		directors comply with	
		the independence	
		requirements	

Criteria	Professional Qualification and Experience	Independence Status	Number of other public companies' in which the individual is concurrently serving as a member of Remuneration Committee
	Processes extensive industrial knowledge and	Neither do the	
	management experience including petrochemical	independent directors,	
	and financial industries. Once was minister of	his or her spouse or	
	state without portfolio of Executive Yuan,	relative within the	
	director of Research Center for Humanities and	second-degree	
	Social Science and chairman of Taiwan	relatives (or nominee	
	Insurance Guaranty Fund, now is the visiting	arrangement) hold any	
	professor of School of Big Data Management,	NPC share, nor do the	
	Soochow University, the independent director of	matters stipulated in	
	Asia Cement Corp., the member of Audit	"Subparagraphs 5-8 of	
	Committee, Remuneration Committee and	Paragraph 1 of	
	Sustainable Development Committee of NPC	Regulations	
	and no circumstance set out in a subparagraph of	Governing	
Yun-Peng	Article 30 of the Company Act.	Appointment of	
Chu	With the specialties of education, economic and	Independent Directors	1
Cilu	finance, and the capacities of leadership,	and Compliance	
	decision-making, crisis management, etc. and	Matters for Public	
	international perspective. Supervising the	Companies"	
	internal control, the fair presentation of financial	happened, and there's	
	statement and the issue of executive	no commercial, legal,	
	compensation of NPC, fulfilling the duties of	financial, accounting	
	independent directors.	services been provided	
		to NPC or to any its	
		affiliates within the	
		preceding 2 years.	
		Thus, the independent	
		directors comply with	
		the independence	
		requirements	