

Professional Qualifications and Experiences of Member of Remuneration Committee

Criteria Name	Professional Qualification and Experience	Independence Status	Number of other public companies' in which the individual is concurrently serving as a member of Remuneration Committee
Chih-Kang Wang	<p>Processes extensive industrial knowledge and management experience. Once was the minister of Economics Affairs, chairman of Fuh Hwa Securities Investment Trust Co., Ltd., Taiwan External Trade Development Council, Taiwan Institution of Economic Research, CTBC Venture Capital Co., Ltd and department chair of International Business of National Taiwan University. Now is the Senior Advisor of Taishin International Bank Co., Ltd., the convener of Audit Committee, Remuneration Committee and the member of Sustainable Development Committee of NPC and no circumstance set out in a subparagraph of Article 30 of the Company Act.</p> <p>With the specialties of education, economic, finance and law, and the capacities of leadership, decision-making, crisis management, etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.</p>	<p>Neither do the independent directors, his or her spouse or relative within the second-degree relatives (or nominee arrangement) hold any NPC share, nor do the matters stipulated in "Subparagraphs 5-8 of Paragraph 1 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" happened, and there's no commercial, legal, financial, accounting services been provided to NPC or to any its affiliates within the preceding 2 years. Thus, the independent directors comply with the independence requirements</p>	0

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Yi-Fu Lin	<p>Processes extensive industrial knowledge and management experience including financial and biomedicine industries. Once was director general of Bureau of Foreign Trade and the minister of Economics Affairs. Now is the independent director of Pan German Universal Motors Ltd., the director of Oneness Biotech Co., Ltd., the member of Audit Committee, Remuneration Committee and Sustainable Development Committee of NPC and no circumstance set out in a subparagraph of Article 30 of the Company Act.</p> <p>With the specialties of finance and accounting, and the capacities of leadership, decision-making, crisis management, etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.</p>	<p>Neither do the independent directors, his or her spouse or relative within the second-degree relatives (or nominee arrangement) hold any NPC share, nor do the matters stipulated in "Subparagraphs 5-8 of Paragraph 1 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" happened, and there's no commercial, legal, financial, accounting services been provided to NPC or to any its affiliates within the preceding 2 years. Thus, the independent directors comply with the independence requirements</p>	1

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Yun-Peng Chu	<p>Processes extensive industrial knowledge and management experience including petrochemical and financial industries. Once was minister of state without portfolio of Executive Yuan, director of Research Center for Humanities and Social Science and chairman of Taiwan Insurance Guaranty Fund, now is the visiting professor of School of Big Data Management, Soochow University, the independent director of Asia Cement Corp., the member of Audit Committee, Remuneration Committee and Sustainable Development Committee of NPC and no circumstance set out in a subparagraph of Article 30 of the Company Act.</p> <p>With the specialties of education, economic and finance, and the capacities of leadership, decision-making, crisis management, etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.</p>	<p>Neither do the independent directors, his or her spouse or relative within the second-degree relatives (or nominee arrangement) hold any NPC share, nor do the matters stipulated in "Subparagraphs 5-8 of Paragraph 1 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" happened, and there's no commercial, legal, financial, accounting services been provided to NPC or to any its affiliates within the preceding 2 years. Thus, the independent directors comply with the independence requirements</p>	1