

Professional Qualifications and Experiences of Member of Remuneration Committee

Title	Name	Professional Qualifications and Experiences	Independence Status	Number of other public companies' in which the individual is concurrently serving as a member of Remuneration Committee
Convener (Independent Director)	Yi-Fu Lin	Graduated from National Chengchi University with a Bachelor of Accounting and Statistics. Possesses extensive industrial knowledge and management experience including financial and biomedicine industries. Once was director general of Bureau of Foreign Trade and the minister of Economics Affairs, now is the independent director of Pan German Universal Motors Ltd., director of Oneness Biotech Co., Ltd., the convener of Audit Committee, Remuneration committee and member of Sustainable Development Committee of NPC. No circumstance set out in a subparagraph of Article 30 of the Company Act. With the specialties of finance and accounting, and the capacities of leadership, decision-making, crisis management, sustainable risk management etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.	Neither do the independent directors, his or her spouse or relative within the second-degree relatives (or nominee arrangement) hold any NPC share, nor do the matters stipulated in "Subparagraphs 5-8 of Paragraph 1 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" happened, and there's no commercial, legal, financial, accounting services been provided to NPC or to any its affiliates within the preceding 2 years. Thus, the independent directors comply with the independence requirements.	1

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Committee member (Independent Director)	Shuh Chen	Graduated from National Taiwan University with a Ph.D. of Business & Administration. Processes extensive industrial knowledge and management experience including Finance, electronics and communications network industries. Once was Chairman of Financial Supervisory Commission of Executive Yuan, Chairman of Taipei Exchange, Chairman of Taiwan Stock Exchange, now is the independent director of Asia Cement Corp., PLANET Technology Corp. O-TA Precision Industry Co., Ltd. and Director of the Hotron Precision Electronic Industrial Co., Ltd. the member of Audit Committee, Remuneration committee and Sustainable Development Committee of NPC. No circumstance set out in a subparagraph of Article 30 of the Company Act. A certified public accountant with the specialties of education, finance and accounting, and the capacities of leadership, decision-making, crisis management, sustainable risk management etc. and international perspective, also be familiar with securities-related regulations. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.	Neither do the independent directors, his or her spouse or relative within the second-degree relatives (or nominee arrangement) hold any NPC share, nor do the matters stipulated in "Subparagraphs 5-8 of Paragraph 1 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" happened, and there's no commercial, legal, financial, accounting services been provided to NPC or to any its affiliates within the preceding 2 years. Thus, the independent directors comply with the independence requirements.	2

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Committee member (Independent Director)	Jonq-Min Liu	Graduated from Columbia University, U.S.A with a Ph.D. of Chemistry. Processes extensive industrial knowledge and management experience including Electronics, petrochemical and biotechnology and medical industries. Once was Chairman of Industrial Technology Investment Corp., now is the independent director of APAQ Technology Co., Ltd. Swancor Holding Co., Ltd. and Andros Pharmaceuticals Co., Ltd., the member of Audit Committee, Remuneration committee and Sustainable Development Committee of NPC. No circumstance set out in a subparagraph of Article 30 of the Company Act. With the specialties of Electronics and Chemical Engineering, and the capacities of leadership, decision-making, crisis management, R&D, sustainable risk management etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.	Neither do the independent directors, his or her spouse or relative within the second-degree relatives (or nominee arrangement) hold any NPC share, nor do the matters stipulated in "Subparagraphs 5-8 of Paragraph 1 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" happened, and there's no commercial, legal, financial, accounting services been provided to NPC or to any its affiliates within the preceding 2 years. Thus, the independent directors comply with the independence requirements	3

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Committee member (Independent Director)	Jang-Hwa Leu	Graduated from EMBA, Business Administration, National Taipei University and Master of Science in Electrical Engineering, National Taiwan University. Processes extensive industrial knowledge and management experience including Digital, AI, Cybersecurity, Electronics, and Chemical Industries. Once was Director General of the Administration for Digital Industries, Ministry of Digital Affairs; Director General of the Industrial Development Bureau, Ministry of Economic Affairs, now is the independent director of Kwang Viet Enterprise Co., Ltd. and Mono Technology Co., Ltd., the member of Audit Committee, Remuneration committee and Sustainable Development Committee of NPC. No circumstance set out in a subparagraph of Article 30 of the Company Act. With the specialties of Digital Transformation, Electronic and Chemical Engineering, With the specialties of finance and accounting, and the capacities of leadership, decision-making, crisis management, sustainable risk management etc. and international perspective. Supervising the internal control, the fair presentation of financial statement and the issue of executive compensation of NPC, fulfilling the duties of independent directors.	Neither do the independent directors, his or her spouse or relative within the second-degree relatives (or nominee arrangement) hold any NPC share, nor do the matters stipulated in "Subparagraphs 5-8 of Paragraph 1 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" happened, and there's no commercial, legal, financial, accounting services been provided to NPC or to any its affiliates within the preceding 2 years. Thus, the independent directors comply with the independence requirements	1